SAINT TIMOTHY'S EPISCOPAL CHURCH VESTRY MEETING MINUTES – FINAL Wednesday, May 15, 2019 - Grace House Conference Room

Update Date: 25 May 2019

SUMMARY: **MOTIONS:**

- **MOTION** passed with one no vote to establish a policy that the following people will have access to the name and amount pledge information: treasurer, pledge secretary, bookkeeper and rector (should he or she desire it). The stewardship chairman will have timely access to trending and pledge information without specific names, as needed. See the minutes below for the full text of the motion.
- MOTION: The following pre meeting reports and minutes were approved as submitted: 1) minutes of the April vestry meeting, 2) reports by the treasurer, 3) rector report, 4-7) reports by Children and Youth, Pastoral Care, Property and Worship Commissions.
- MOTION: Allocate specific donated moneys received in the last month to maintenance reserve.
- **MOTION**: Approve designating \$5,927.25, received from Diocese from Miller family Charitable Remainder Unitrust (CRUT), to endowment account.

ACTION ITEMS FOR FUTURE MEETINGS:

- Still need to find a Commission home for St. Timothy's logo ware
- Allocation of \$7000 in budget for church growth
- Storage location for pictures of children

Attendees: Rev. Todd Bryant, Linda Clark, Dick Firth, Allison Fletcher, Rev. Susan Geissler-O'Neil, Cathy Hager, Steve Hedden, Alison Hill, Tom Linari, Neal Matsunaga, Trudy McMahon, Mike Olden, Lisa Perry, Sally Shea Potts

Absent: Nancy Arroyoavila, Kari Doolittle

1. Opening Prayer - Pastor Todd

Reading from the last supper

The vestry asked prayers for a variety of concerns including FOTH, young veterans at the V.A. and others

2. Review and Confirm Agenda

- Move Pledge Information discussion to the beginning due to the presence of Mike Oliver
- 3. Introduction of Guests Mike Oliver

4. Non-Recurring Action Items

a. **Pledge information access** – (Dick Firth, Vestry Executive Committee)

Proposed motion and 2 choices from list of those who can see the names and associated amounts for pledgers

Historically St. Timothy's has treated parishioner pledge information as confidential information with only the rector and treasurer deemed to have a "need to know" that information in a format where a pledger's name and pledge dollars were linked and made available. Over time, as operations and staffing in the financial area at St. Timothy's has changed, the church bookkeeper and pledge secretary have also had visibility to this information.

With the passage of time and the changing of parish leadership it seems appropriate to consider and reaffirm St. Timothy's policy regarding access to pledge information, specifically where pledger's names and dollars pledged are linked and made available and to confirm that the only leadership and staff positions that may have a "need to know" pledge information where parishioners names and pledge dollars are linked are:

Treasurer, pledge secretary, bookkeeper, Rector (if he so desires),

In addition, the Stewardship Chairman will have timely access to trending and pledge information without specific names as needed.

MOTION passed with one vote against.

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Dick shared the brief notes from the minutes of the Vestry meeting of September 2014

- Pledge is placed in a sealed envelope and not opened by the steward
- Pledge is known by the Treasurer, stewardship leaders not the whole committee"

Dick discussed the background of the issue: Neal could not get a list of pledgers because there is no policy of who gets to see the specify pledge information. Mike and Dick and Todd discussed why they feel that the treasurer and the pledge chairman should have that information.

5. Recurring Action Items - Minutes, Treasurer's, Rector's, and Commission Reports

- a. Approve minutes from the April 9, 2019 vestry meeting
- b. Treasurers Report, Balance Sheet and P&L through April 30, 2019
- c. Rector's Report
- d. Commission and other Reports (Links to be added as the reports are posted)
 - Children and Youth
 - Pastoral Care Report
 - Property
 - Worship

The **MOTION** to approve all the above items were approved as submitted.

6. Non-Recurring Action Items

a. Treasurer Motion #1:

Approve allocating recent \$1000 and \$217 <u>undesignated gifts</u> to maintenance reserve account #70060. (Treasurer, Neal Matsunaga)

MOTION: Allocate specific donated moneys received in the last month to maintenance reserve. Motion was passed unanimously.

b. Treasurer Motion #2:

Approve designating \$5,927.25, received from Diocese from Miller family Charitable Remainder Unitrust (CRUT), to endowment account.

MOTION: Passed

Will transfer \$36,966.94 to endowment account at State Street Global Advisors. The other money was designated already for the endowment.

7. Discussion Items

a. What to do with St. Timothy logo wear.

Susan Cyr ran sale and ordering of product with St. Timothy's logo on it and there is some inventory (not much) remaining along with accounts (70080/70081/70085) in the church's books. If this is to continue there should be a commission home for it (maybe Fellowship) and an owner for managing the inventory and sales. If we don't want to continue, then I will close out account and arrange for disposal of inventory. (Treasurer, Neal Matsunaga)

Discussion – no decision.

b. <u>Action Item from Previous Vestry meeting:</u> - Recommendation for **allocation of \$7000** for church growth. (January 2019 meeting)

Per minutes from the January vestry meeting: "The Rector, Worship, Formation and Fellowship Commissioners will come up with a proposal for the allocation of the \$\$ to promote church growth by the March 2019 vestry meeting.

Carried over to a future meeting

c. <u>Action Item from Previous Vestry meeting:</u> - Storage of pictures of children (Action item from January 2019 meeting – Cathy Hager)

Carried over to a future meeting

8. FYI

a. Publication Deadlines:

- 1. Announcements Tuesday 12 pm for the following Sunday
- 2. Tidings 25th of the month for the following month's issue

b. Financial Reporting

Neal informed the vestry that the financial information published monthly in Tidings will now appear in the Sunday announcements. This was suggested by the Finance Committee.

c. Bonded Employees & Volunteers (text of email from the Treasurer – 5/9/2019

Per Neal Matsunaga, Treasurer: Episcopal Church operations manual requires that people who handle money, for the church, are bonded. I reviewed our church insurance policy and spoke with Church Insurance Company. I learned that all employees and volunteers who are authorized to handle money for the church are covered, for bonding requirements, by a portion of our overall insurance policy. I specifically asked if people in the following roles are covered:

Treasurer Bookkeeper Pledge Secretary Accounts Payable Counters Check signers

and was told anyone in these roles would be covered if they were authorized to do the role.

I wanted to share this information in case you had ever wondered about it.

d. Trash Dumpster in back parking lot

Email from Bev Matsunaga, Volunteer Facilities Manager – 5/8/2019

Dear vestry

Because of continual abuse by neighbors and the community, the dumpster is locked The key to unlock is kept in the Parish Hall kitchen pantry on the wooden stick which holds the padlock for the storage container.

Questions or concerns, please let me know.

Bev Matsunaga

Facilities@sainttmothysdanville.org

9. Closing Prayer - Alison Hill

St Timothy's Calendar for Vestry as of 5/07/2019

Items in red have been added since the last vestry meeting

DATE	<u>EVENT</u>
Wednesday, May 8 9 am – 4 pm	FOTH 2019 Work Party
Friday, May 10 – 10 am	David Evans Celebration of Life
Friday, May 10 – 7 pm	Dinner Cabaret & Concert
Tuesday – Saturday, May 14-18	FOTH 2019 Preparation
Wednesday, May 15 - 6:30 pm	Vestry Meeting
Saturday, May 18 – 4 pm – 9 pm	FOTH – 2019
Sunday, May 19 – 11:15 am	Town Hall on Fellowship/Formation/Small groups
Tuesday, May 21 2 -3 pm	Tea at Two (Grace House)
Saturday, May 25	Tidings Deadline
Sunday, May 26– 11:15 am	Town Hall on Fellowship/Formation/Small groups
Sunday, June 2, 3:30 – 9 pm	Boy Scout Court of Honor
Monday – Friday, June 3 - 7	Vacation Bible School
Saturday, June 15 1pm – 9pm	Mystery Special Event in the Parish Hall (?)
Wednesday, June 19 - 6:30 pm	Vestry Meeting
NO SCHEDULEI	D VESTRY MEETING IN JULY 2019
Wednesday, August 21 - 6:30 pm	Vestry Meeting
Sunday, September ??	Welcome Home

Submitted by Sally Shea Potts, Vestry Clerk

Next Tidings Deadline – Saturday May 25

Next Regular Vestry Meeting – Wednesday, June 19

Rector report May 2019

Lent, Holy Week and Easter

Late Lent to Easter felt fresh for me. I think it was vibrant for many parishioners too tiring for clergy and servers, but nonetheless fresh.

On balance, everything went exceedingly well.

Your worship team recently met in order to tighten up execution of 2020 Ashes to Easter. I would recommend you take a look to the worship commissioner's feedback

Soon, we will have an updated worship customary (a nuts and bolts document to help lay servers lead worship specific functions during this season). We want everyone to feel comfortable while smoothly leading worship from Ash Wednesday (February 23) to Easter (April 12) in 2020.

Thank you

My thank-you-list is long. Just take look at page 1 and 2 of May tidings to see how long

https://sainttimothysdanville.org/wp-content/uploads/2019/05/Tidings_2019-05_no_contacts.pdf

Spamming continues

It seems that spamming has evolved into calling vestry members. I want the vestry contact lists to only be internally available. Rand has removed vestry contact lists from all recent Tidings.

What you can do

Just email if you get a call asking for money - it's likely spam. However, you don't need to be "bad cop." Just get their info and send it to me. If it's legit, then I will help. However, I am very good at saying no to spam calls

Rev. Todd Bryant

Treasurer's Report

May 15, 2019

Financial Highlights

- 2019 budget was based on 144 pledges, with an additional 11 pledges received after the budget was approved for about \$28,000.
- 2019 budget vs actual results, through April are:

	Budget	Actual	Difference
Pledge Income	\$202,805	\$215,852	\$ 13,047
Other Income	\$ 42,309	\$ 30,095	\$(12,214)
Expenses	\$254,370	\$239,787	\$ 14,583

Income – Pledge Income difference due to:

Pledges received after budget was prepared. Portion, from 11 additional pledges, is an offset for the underrun in Contributing income in Other Income.

Other Income difference due to:

Contributing income about \$17,000 under budget.

Facilities cost sharing about \$4,500 over budget.

Expenses – Operating expense difference is the sum of lots of overs and unders, with main ones being:

Personnel about \$1,774 under budget.

Christian Formation about \$728 under budget.

Children & Youth Ministry about \$686 under budget.

Fellowship about \$1,617 under budget.

Administration about \$1,045 under budget.

Facilities about \$7,875 under budget.

Finance about \$2,031 over budget.

Contingency about \$2,409 under budget.

Action Items

- 1. Approve allocating recent \$1000 and \$217 undesignated gifts to maintenance reserve account #70060.
- 2. What to do with St. Timothy logo wear. Susan Cyr ran sale and ordering of product with St. Timothy's logo on it and there is some inventory (not much) remaining along with accounts (70080/70081/70085) in the church's books. If this is to continue there should be a commission home for it (maybe Fellowship) and an owner for managing the inventory and sales. If we don't want to continue, then I will close out account and arrange for disposal of inventory.
- 3. Approve designating \$5,927.25, received from Diocese from Miller family CRUT, to endowment account. Will transfer \$36,966.94 to endowment account at State Street Global Advisors.

Other Status

- 1. Starting work on Noah's Ark preschool 2019-2020 budget. Will be ready for review and approval at June vestry meeting.
- 2. Noah's Ark first silent auction fundraiser raised \$7,282.01 after fees and was enjoyed by many, including alumni families. Funds raised will be used to replace playhouses in playground.

Neal Matsunaga

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Accrual Basis

Saint Timothy's Episcopal Church

Balance Sheet

As of April 30, 2019

Apr 30, 19 ASSETS Current Assets Checking/Savings 10001 - Heritage Checking 50.744.29 10002 - Heritage Savings 148,870.94 17103 - Schwab 290,733.80 17104 - TD Ameritrade 314,831.23 Total Checking/Savings 805,180.26 Total Current Assets 805,180.26 Fixed Assets 18000 - Fixed Assets 18001 - Bell Tower 64,000.00 18002 - Church Building 206,463.00 18003 - Education Wing 29,133.00 18004 - Equipment 94,354.00 18005 - Furniture 283.00 1,800,000.00 18006 - Grace House & Columbarium 18007 - Land 12,000.00 18008 - Land Improvements 62,854.00 18009 - Parish Hall 117,630.00 18010 - Ackerman Property 580,850.00 Total 18000 - Fixed Assets 2,967,567.00 Total Fixed Assets 2,967,567.00 Other Assets 17101 - SSGA Endowment Fund 310,528.78 17102 - SSGA Endowment Gain/Loss 140,341.25 Total Other Assets 450,870.03 TOTAL ASSETS 4,223,617.29 LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 21010 - Endowment Gifts Pending 36,966,94 Total Other Current Liabilities 36,966,94 Total Current Liabilities 36,966.94 Total Liabilities 36,966.94 Equity 31300 - Perm. Restricted Net Assets 31501 - SSGA Endowment Fund 310,528.78 31503 - Fixed Assets 2,967,567.00 Total 31300 · Perm. Restricted Net Assets 3,278,095.78 31500 - Temp. Restricted Net Assets 31504 - SSGA Endowment Gain/(Loss) 140.341.25 31510 - Program 392,470.85

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31520 - Outreach

Net Income

TOTAL LIABILITIES & EQUITY

Total Equity

Total 31500 · Temp. Restricted Net Assets

32000 - Unrestricted Net Assets

58,015.55

590,827.65

229,087.17

4,186,650.35

4,223,617.29

88,639.75

Saint Timothy's Episcopal Church

Profit & Loss Budget vs. Actual

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January through April 2019

_	Jan - Apr 19	Budget	\$ Over Budget	% of Budget	
rdinary Income/Expense Income 40000 · Donations					
41000 · Pledge Income 41120 · Prepaid Pledges Rec'd Prev Year 41100 · Current Year Pledges 41300 · Prior Year Pledges Rec'd Late	41,126.49 229,609.58 3,092.00	42,751.00 565,665.00	-1,624.51 -336,055.42	96.2% 40.6%	
Total 41000 · Pledge Income	273,828.07	608,416.00	-334,587.93		45.0%
42000 · Plate Offering 42100 · Loose Plate 42150 · Contributing Income	3,017.45 13,339.00	8,000.00 91,000.00	-4,982.55 -77,661.00	37.7% 14.7%	
Total 42000 · Plate Offering	16,356.45	99,000.00	-82,643.55		16.5%
43000 · Special Gifts 44000 · Operating Support 44200 · Facilities Cost Sharing 44300 · Flower Donations	658.00 12,756.78 192.01	24,677.00 2,900.00	-11,920.22 -2,707.99	51.7% 6.6%	
Total 44000 · Operating Support	12,948.79	27,577.00	-14,628.21		47.0%
45000 · Other Income 45100 · eScrip Remittance 45200 · Amazon Smile 45300 · Interest Income 45400 · Miscellaneous Income	2.29 28.48 100.85 0.00	280.00 70.00	-179.15 -70.00	36.0% 0.0%	
Total 45000 · Other Income	131.62	350.00	-218.38		37.6%
Total 40000 · Donations	303,922.93	735,343.00	-431,420.07		
Total Income	303,922.93	735,343.00	-431,420.07		
Gross Profit	303,922.93	735,343.00	-431,420.07		
Expense 60000 · Operating Expenses 61000 · Diocesan Assessment 62000 · Personnel Expense	35,772.84	107,319.00	-71,546.16		33.3%
62100 · Clergy Compensation 62110 · Rector 62120 · Associate Rector 62198 · Clergy Pension Premiums 62199 · Clergy Benefits & Insurance	30,763.28 24,845.68 12,773.05 9,842.88	92,290.00 74,537.00 36,110.00 28,645.00	-61,526.72 -49,691.32 -23,336.95 -18,802.12	33.3% 33.3% 35.4% 34.4%	
Total 62100 · Clergy Compensation	78,224.89	231,582.00	-153,357.11	33.8%	

62200 · Lay Staff Compensation				
m. 62202 · Music Director	12.967.04	38.901.00	-25.933.96	33.3%
62203 · Office Manager	4,533.18	24,960.00	-20,426.82	18.2%
62213 · Office Staff-Temporary Help	3,446.00	873.00	2,573.00	394.7%
62204 · Bookkeeper	9,238.32	27,715.00	-18,476.68	33.3%
62205 · Childcare Assistant	687.24	2,920.00	-2.232.76	23.5%
62296 · Lay Payroll Taxes	2.040.97	7.296.00	-5.255.03	28.0%
62297 · Lay Pension Premiums	884.80	5.747.00	-4,862.20	15.4%
62299 · Pension Reimbrsmnt Noah's Ark	0.01	-,	-,	
62298 · Lay Benefits & Insurance	206.86	1,111.00	-904.14	18.6%
Total 62200 · Lay Staff Compensation	34,004.42	109,523.00	-75,518.58	31.0%
62300 · Workers Compensation Insurance	670.00	325.00	345.00	206.2%
62400 · Payroll Processing Fees	315.00	3,094.00	-2,779.00	10.2%
62500 · Contractors (1099)				
62501 · Musicians				
62511 · Paid Muscians	4,600.00	10,700.00	-6,100.00	43.0%
62512 · Supply Muscians	404.50	2,300.00	-1,895.50	17.6%
Total 62501 · Musicians	5,004.50	13,000.00	-7,995.50	38.5%
62504 · Landscaping	8,068.00	24,210.00	-16,142.00	33.3%
62505 · Janitorial Services	9,750.00	28,600.00	-18,850.00	34.1%
Total 62500 · Contractors (1099)	22,822.50	65,810.00	-42,987.50	34.7%
62600 · Staff Allowances				
62601 · Continuing Education	0.00	1,200.00	-1,200.00	0.0%
62602 · Travel	52.18	600.00	-547.82	8.7%
62603 ⋅ Clergy Hospitality	383.44	2,100.00	-1,716.56	18.3%
62604 · Clergy Discretionary Fund	165.00	1,000.00	-835.00	16.5%
Total 62600 · Staff Allowances	600.62	4,900.00	-4,299.38	12.3%
Total 62000 · Personnel Expense	136,637.43	415,234.00	-278,596.57	32.9%

63215 · Professional Expense 63216 · Music Hospitality 63205 · Music Expenses - Other	337.63 0.00 53.33		1,300.00 500.00	-962.37 -500.00	26.0% 0.0%	
Total 63205 · Music Expenses	390.96		1,800.00	-1,409.04	21.7%	
63206 · Musical Equipment R&M	0.00		350.00	-350.00	0.0%	
Total 63200 · Music	3	90.96	2,150.00	-1,759.04		18.2%
63300 · Christian Formation 63301 · EFM 63302 · Adult Education 63303 · Lenten Series	0.00 38.87 0.00	_	800.00 1,000.00 500.00	-800.00 -961.13 -500.00	0.0% 3.9% 0.0%	
Total 63300 · Christian Formation		38.87	2,300.00	-2,261.13		1.7%
63350 · Children & Youth Ministry 63351 · Family Ministries 63352 · Youth Ministries	250.00 164.11		1,300.00 2,000.00	-1,050.00 -1,835.89	19.2% 8.2%	
Total 63350 · Children & Youth Ministry	4	14.11	3,300.00	-2,885.89		12.5%
64000 · Worship & Liturgy 64150 · Miscellaneous Worship	70.62		500.00	429.38	14.1%	
Total 64000 · Worship & Liturgy		70.62	500.00	-429.38		14.1%
64500 · Fellowship 64501 · Sunday Coffee & Supplies 64502 · Parish Events-Connect 64503 · Reception Expense 64504 · Greeters-Welcome 64505 · Invites 64506 · Vestry Expenses 64508 · NEW (New Episcopal Women) 64599 · Coffee Hour Donations	71.90 0.00 53.73 0.00 0.00 100.00 0.00		1,500.00 1,300.00 1,200.00 100.00 400.00 230.00 800.00 0.00	-1,428.10 -1,300.00 -1,146.27 -100.00 -400.00 -130.00 -800.00 0.00	4.8% 0.0% 4.5% 0.0% 0.0% 43.5% 0.0%	
Total 64500 · Fellowship	2	25.63	5,530.00	-5,304.37		4.1%
65000 · Administrative 65100 · Office Supplies 65101 · Paper 65102 · Advertising 65103 · Software 65105 · Phone & Internet 65106 · Misc Administration 65200 · Equipment	437.76 970.81 80.42 588.00 1,920.87 250.00		1,500.00 4,000.00 300.00 2,000.00 4,500.00	-1,062.24 -3,029.19 -219.58 -1,412.00 -2,579.13 -350.00	29.2% 24.3% 26.8% 29.4% 42.7% 41.7%	
65201 · Hardware	53.17		800.00	-746.83	6.6%	

Saint Timothy's Epismopal Church Profit & Loss Budget vs. Actual

Accrual Basis January through April 2019

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	Jan - Apr 19	Budget	\$ Over Budget	% of Budget
65202 · Copiers	5,877.99	20,000.00	-14,122.01	29.4%
65203 ⋅ Other Equipment R&D	0.00	500.00	-500.00	0.0%
Total 65200 · Equipment	5,931.16	21,300.00	-15,368.84	27.8%
65300 · Postage				
65301 · Meter Postage	636.27	900.00	-263.73	70.7%
65302 · Other Postage	0.00	200.00	-200.00	0.0%
65303 · Meter Lease	772.24	2,600.00	-1,827.76	29.7%
Total 65300 · Postage	1,408.51	3,700.00	-2,291.49	38.1%
Total 65000 · Administrative	11,587.53	37,900.00	-26,312.47	;
66000 · Facilities	40.074.07	05 000 00	04.000.40	20.00
66100 · Campus Maintenance	10,371.87	35,000.00	-24,628.13	29.6%
66110 · Rectory Maintenance	0.00	050.00	050.00	0.00/
66111 · Insurance	0.00	650.00	-650.00	0.0%
66112 · Landscaping	1,080.00	4,000.00	-2,920.00	27.0%
66113 · Pool	610.00	1,700.00	-1,090.00	35.9%
66116 · Maintenance	1,459.48	3,000.00	-1,540.52	48.6%
Total 66110 · Rectory Maintenance	3,149.48	9,350.00	-6,200.52	33.7%
66120 · Services 66121 · Elevator & Fire Alarm	2,519.65	5,000.00	-2,480.35	50.4%
66122 · Other Services	0.00	6,000.00	-2,460.35 -6,000.00	0.0%
-				
Total 66120 · Services	2,519.65	11,000.00	-8,480.35	22.9%
66130 · Facilities Supplies 66140 · Utilities	917.21	3,000.00	-2,082.79	30.6%
66141 · EBMUD	1,461.82	21,000.00	-19,538.18	7.0%
66142 · Garbage	2,570.50	7,000.00	-4,429.50	36.7%
66143 · PG&E Gas	2,873.48	4,500.00	-1,626.52	63.9%
66144 · PG&E Electrical	3,220.25	4,500.00 12,000.00		26.8%
66145 · PG&E Liecurcai	2,027.67	8,111.00	-8,779.75 -6,083.33	25.0%
-				
Total 66140 · Utilities	12,153.72	52,611.00	40,457.28	23.1%
Total 66000 · Facilities	29,111.93	110,961.00	-81,849.07	
67000 · Finance 67050 · Stewardship	0.00	2,000.00	-2,000.00	0.0%
67100 · Stewardship 67100 · Benevity Fees	0.00	2,000.00 190.00	-2,000.00 -190.00	0.0%
67100 · Benevity Fees 67101 · Banking Charges	390.69		-190.00 -1,409.31	21.7%
67101 · Banking Charges 67103 · Corporate Fees & Expenses	390.69 59.95	1,800.00 1,000.00	-1,409.31 -940.05	21.7%
				6.0% 49.9%
67104 · Property & Liability Insurance	14,834.00	29,700.00	-14,866.00	49.9%
67407 · Property Taxes	0.00	E E72 00	-5,573.00	0.0%
67117 · Church Property Tax		5,573.00		0.0%
67118 · Rectory Property Tax	513.81	1,038.00	-524.19	49.5%
Total 67107 · Property Taxes	513.81	6,611.00	-6,097.19	7.8%
Total 67000 · Finance	15,798.45	41,301.00	-25,502.55	

68000 · Budgeted Outreach 68002 · Budgeted Outreach 68003 · Schools & Interfaith Council	5,000.00 1,000.00	15,000.00 3,000.00	-10,000.00 -2,000.00	33.3% 33.3%
Total 68000 - Budgeted Outreach	6,000.00	18,000.00	-12,000.00	33.3%
69000 - Contingency 69001 - Contingency	1,590.64	12,000.00	-10,409.36	13.3%
Total 69000 - Contingency	1,590.64	12,000.00	-10,409.36	13.3%
Total 60000 · Operating Expenses	239,786.58	763,110.00	-523,323.42	31.4%
Total Expense	239,786.58	763,110.00	-523,323.42	31.4%
Net Ordinary Income	64,136.35	-27,767.00	91,903.35	-231.0%

Other Income/Expense Other Income	
70000 · Program Accounts	
70040 · Boy Scout Troop #36	4.450.00
70041 - Boy Scout Troop Income 70045 - Boy Scout Troop Expenses	1,150.00 -1,150.00
Total 70040 - Boy Scout Troop #36	0.00
70050 - Parish Activities	
70051 - Parish Activities Income 70055 - Parish Activities Expense	784.14 -870.47
Total 70050 - Parish Activities	-86.33
70060 - Maintenance & Improvement	
70061 - Maint & Improvement Income 70065 - Maint & Improvement Expense	23,175.00 -3,788.93
Total 70060 - Maintenance & Improvement	19,386.07
70100 - Vestry Retreat	
70101 · Vestry Retreat Income 70105 · Vestry Retreat Expense	310.00 -394.76
Total 70100 - Vestry Retreat	-84.76
70110 - Youth Trips 70111 - Youth Trips Income	750.00
Total 70110 - Youth Trips	750.00
70130 - Concert Series	
70131 - Concert Series Income 70135 - Concert Series Expense	2,625.00 -3,505.10
Total 70130 - Concert Series	-880.10
70140 - Columbarium	
70141 - Columbarium Income 70145 - Columbarium Expense	400.00 -37.64
Total 70140 - Columbarium	362.36
70150 - Ackerman 70155 - Ackerman Expenses	-7,108.87
Total 70150 - Ackerman	-7,108.87
70190 - New Episcopal Women (NEW) 70191 - NEW Income	920.00
Total 70190 - New Episcopal Women (NEW)	920.00
70200 · Men's Group	
70201 - Men's Group Income 70205 - Men's Group Expense	336.00 -292.30
Total 70200 · Men's Group	43.70
Total 70000 - Program Accounts	13,302.07
80000 - Outreach Accounts	
80010 · Adopt-a-Bike Program	
80011 - Adopt-a-Bike Program Income 80015 - Adopt-a-Bike Program Expense	800.00 -1,206.05
Total 80010 - Adopt-a-Bike Program	-406.05
80020 - Christmas Boxes	
80029 - Christmas Boxes Disbursements	-900.00
Total 80020 - Christmas Boxes	-900.00

Profit & Loss Budget vs. Actual

Accrual Basis

January through April 2019

	Jan - Apr 19	Budget	\$ Over Budget	% of Budget
80040 - Fruits of the Harvest 80041 - Event Ticket Salee 80042 - General Donations 80048 - Event Expenses 80040 - Fruits of the Harvest - Other	2,220,00 1,020,00 -1,387,33 3,550,00			
Total 80040 · Fruits of the Harvest	5,402.67			
80100 - Trinity Center 80101 - Trinity Center Donations 80105 - Trinity Center Diabursements	1,500.00 -110.42			
Total 80100 · Trinity Center	1,389.58			
80110 - Winter Nights 80111 - Winter Nights Income 80115 - Winter Nights Expense	940.00 -1,194.92			
Total 80110 - Winter Nights	-254.92			
89000 - Other Outreach 89001 - Other Outreach Donations	6,000.00			
Total 89000 · Other Outreach	6,000.00			
Total 80000 - Outreach Accounts	11,231.28			
Total Other Income	24,533.35			
Other Expense 100000 - Ask My Accountant	29.95			
Total Other Expense	29.95			
Net Other Income	24,503.40			
Net Income	88,639.75	-27,767.00	116,406.75	-319.2%

St. Timothy's Children and Youth Commission Report May 2019

This month our youth beautifully read the Passion Story on Palm Sunday. There were two identical services at 9 and 11 for Easter Sunday services, and we had a wonderful problem of having to restock the Easter Eggs and place them again for the scavenger hunt. There were 25 children at 11:00! The prizes were a hit. Thank you to Kimberly Bryant, Karen and Ken Anderson, John Henry and Shelley Wells, Thomas Hager, and all who put this together and made it happen.



As well, Pastor Susan gave each child a small plant, potted, but will need to be transplanted. I took one to Joyce Rutherford as well for my LEV visit.

Our older youth are getting ready for Confirmation at Grace Cathedral on June 1. Please keep them in your thoughts and prayers as they get ready to take this big step in their lives. Blessings,

Cathy Hager Children and Youth Commissioner April 15, 2019 Pastoral Care

Since joining the Vestry, I have had numerous very informative meetings with parishioners either currently or formerly engaged in pastoral care-related ministries at St. Tim's. After much deliberation, and counsel with Dick Firth, I have decided to focus on continuing this meaningful work on Pastoral Care but not also serve concurrently in a leadership role for the Fellowship Commission.

Trudy Macmillan

Junior Warden / Property Commission Report – May 2019

Update on the remodel of the Ackerman bathroom

From: Tom Linari <tlinari57@gmail.com>

Sun, May 5, 2019 at 2:08 PM

To: Alison Hill <alirhill@comcast.net>, Allison Fletcher <allisonsfletcher@gmail.com>, Bev Matsunaga <Bkmats@aol.com>, Cathy Hager <cathager@comcast.net>, Kari Doolittle , Kimberly Bryant <kharvin@hotmail.com>, Linda Clark , Nancy Arroyoavila , Nancy Arroyoavila , "Rev. Todd Bryant" , Todd Bryant" , Sally Shea Potts , Sally Shea Potts , Stephen Hedden , Susan Geissler-O'Neil , Stephen Hedden , Trudy Macmillan , Susan Geissler-O'Neil , Susan Geissler-O'Neil

Hello Vestry,

This is an update for the remodel of the Ackerman bathroom.

After getting three bids from various contractors Sandy Varco and I chose Brooks Faley of creative shades and cabinetry.

He had the best remodel price and is very easy to work with. He also had the quickest start time.

Believe it or not he can start on the 13th of May!

The cabinets have been picked out. The vanity top has been ordered and Kimberly and Sandy will be working on sinks, faucets ,and mirrors, etc. Please say a little prayer for a quick turnaround time and no dry rot!

Even though Brooks had a considerably lower price than the other two contractors, there are a lot of little things that can add up quickly to the bill.

Hopefully next month I will have an update on how much is left in the kitty to possibly update another bathroom.

Please let me k	know if you	have any	questions	before the	vestry	meeting	on the	15th

Thanks,

Tom

Worship Committee Report May 2019

Worship Review/Comments 2019 Ashes to Easter Worship Commissioners: Allison Fletcher & Linda Clark

The following is a combination of comments from the 5/5/19 meeting and emails received.

Ash Wednesday

Comments included "fresh perspective; solemn, serious but not morbid; service set the tone for Lent; positive service."

No one suggested any changes.

Alter rails

Positive comments included "positively changes the feeling of the season."

Suggestions: (1) Provide more training for alter party and congregation. (2) The cords by the lectern could be a tripping hazard and were a visual distraction. Pastor will investigate solutions.

Music

Comments were all very positive. The music was thoughtful.

Palm Sunday

The Passion was eliminated, and the consensus was that it was better doing the Passion once on Good Friday and making Palm Sunday not so morbid.

Wednesday Night

This service was not well attended. Discussed whether or not to have the service. The decision is instead of a full service to provide the church for reflection and prayers. Possible readings by laypeople. Pastor to look into this.

Maundy Thursday

Everyone agreed that the handwashing was a good idea as well as having congregation assist with clearing the alter.

Good Friday

Everyone agreed that these were service were done very well.

Easter Vigil

Overall, the response was very positive. The length of the service was good.

Suggestions: (1) more training for participants (2) needed better preparation and communication (3) maybe provide written outline of responsibilities and any changes to be made during the service to all who are participating (4) allow for ringing the bells twice with more upbeat music at the end.

Easter Services

Comments were very positive. The baptism at the font was beautiful.

Suggestions: Not sure we need three (3) services. This will be discussed at the January meeting when we recap Christmas and work on the Lenten plan.